

# MNOSHA Legislative Changes

## Workplace Safety Webinar Series

Thursday, December 14, 2023 – 1:00 to 2:00 pm

[Click Here to Register](#)



In 2023, MNOSHA brought several legislative changes and initiatives, leaving us with many questions about how the changes will impact different industries.

Join Aaron Dean, P.A., a top-rated construction law attorney, as he discusses these changes and shares how contractors can mitigate the negative impacts brought about by the implementation of these changes.

During this webinar, you will learn about the following:

- MNOSHA fines doubling, now tracking with Federal OSHA's fine schedule.
- MNOSHA change regarding the right to interview employees *without* an employer's representative present, potentially increasing employer liability.

- MNOSHA citations will now become public information 20 days after the employer receives the citation, even if the employer contests the citation.
- The National Emphasis Program (NEP) based around heat hazards establishes "heat priority days" where an employer has an increased responsibility to protect workers from heat hazards.
- The proposed Federal OSHA rule to allow union representatives or grassroots organizers to accompany government inspectors on walk-around inspections of job sites.
- MNOSHA provisions that go above and beyond Federal OSHA's requirements.
- Continuous reports of anonymous complaints seeming to target merit shop contractors.



### WHO

This event is for business owners, presidents, safety/HR personnel, plant management, construction superintendents, project managers and foremen



### WHERE

ZOOM Webinar – see registration information



### WHEN

Thursday, December 14, 2023

1:00 PM Presentation

1:45 PM Q & A

2:00 PM Available for follow-up calls



### REGISTRATION

[Click Here to Register](#) or call/email Holly at 763.417.9599 [holly.robinson@oecscomply.com](mailto:holly.robinson@oecscomply.com) for assistance or questions. **ITS FREE!!!**

### THE SPEAKER:



#### Aaron Dean, Moss & Barnett, PA

Aaron has handled more than 450 OSHA cases in 27 States, including more than 35 fatality cases. Mr. Dean routinely handles fatality, serious injury and non-injury cases against MNOSHA, other State Plans and Federal OSHA. Mr. Dean is a construction lawyer and is licensed to practice in Minnesota, North Dakota and Wisconsin. He regularly handles about 10 trials per year.

### THE FACILITATOR:



#### Melissa Olheiser, OHST

Melissa is the Regional Director for the Dakotas. In addition to serving her safety clients throughout North Dakota and Minnesota, she is involved with marketing, business development and building strong relationships with safety associations. Prior to joining OECS, she served as Safety Director in the transportation industry and consulted for both general industry and construction clients. She has her OHST through the Board of Certified Safety Professional and has a Health & Safety Management Certificate from the University of Alabama.