

# Violence in the Workplace: How to be Aware and be Prepared

Workplace Safety Webinar Series Thursday, September 21, 2023 – 11:00 am to 12:00 pm <u>Click Here to Register</u>

Workplace violence training provides employees with the knowledge and skills to recognize, prevent and respond to potential incidents. The goal is to create a safe and secure working environment for all employees to minimize the risk of harm.

It's important to note that the content and depth of workplace violence training may vary depending on the specific industry, organization and regulatory requirements. Employers should tailor the training to address the unique risks and challenges of their workplace. In this webinar, we will discuss:

- Understanding Workplace Violence
- Recognizing Warning Signs
- Risk Assessment
- De-escalation Techniques
- Reporting Procedures
- Policies and Resources

Join us to learn about preventing and reacting to violence in the workplace from your OECS workplace safety experts!

### WHO

This event is for business Owners, Presidents, Safety/HR Personnel, Plant Management, Construction Superintendents, Project Managers and Foreman!

WHERE ZOOM Webinar – see registration information

#### WHEN

Thursday, September 21, 2023 11:00 AM Presentation 11:45 AM Q &A 12:00 PM Available for follow-up calls

## REGISTRATION

<u>Click Here to Register or call/email Alex at</u> 763.417.9599 <u>Administration@oecscomply.com</u> for assistance or questions. **ITS FREE!!!** 

#### THE SPEAKERS:



**Tim O'Conner,** Tim is a Regional Director for the Northern Minnesota and Wisconsin Region. Tim is knowledgeable in General Industry, Construction and Mining safety and is a Workplace Violence Prevention Specialist. He has more than 28 years of progressive safety experience in program writing, job hazard analysis, hazard mitigation, hazardous materials handling and on-site field safety implementation. He has developed processes, procedures and implementation for building strong safety cultures for his clients. Tim is proficient in writing and reviewing ISNet programs and has more than 500 submitted and approved programs for numerous clients. Prior to OECS, he retired from the U.S. Army, completing 24 years of honorable service..



**Ari Cook**, Ari is a Field Safety Lead in the Dakotas Region. He is responsible for growing the market and providing services to clients throughout North Dakota, South Dakota, Colorado, lowa, Nebraska and Minnesota. He has served as a Safety Director for companies in Minnesota prior to joining OECS. Ari has 8 years' experience as a Train the Trainer for scissor lifts, aerial lifts and forklift certification. He has completed his Toastmasters Competent Communicator.

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