


The Impact of Legalized Marijuana & THC Edibles On Employer Drug Testing

[Register](#)

Thursday, March 23, 2023 – 11:00 am to 12:00 pm



Continuing Education (CE) credit

This interactive seminar will provide an overview of an employer's obligations in conducting drug and alcohol testing on applicants and employees. Considering various states legalizing marijuana as well as THC edibles, this seminar will also address frequently asked questions raised by employers who conduct such testing as well as discuss an employer's obligations under various state and federal laws.

In this webinar, we will:

- Discuss best practices for drug testing policies;
- Discuss state laws that may protect employees who use marijuana (medical or recreational)
- Discuss how the federal DOT rules apply
- Discuss potential implications under the Americans with Disabilities Act.

Join us to learn about the impact of marijuana in the workplace from your OECS workplace safety experts!

This session has been approved to meet continuing education requirements for 1 contact hour. Contact hours are designed to meet BCSP, ABIH and ABOHN requirements for certification. The participant is responsible for determining whether this activity meets the requirements of their certifying agency or licensing board.



WHO

This event is for business Owners, Presidents, Safety/HR Personnel, Plant Management, Construction Superintendents, Project Managers, and Foreman!



WHERE

ZOOM Webinar – see registration information



WHEN

Thursday, March 23, 2023
11:00 AM Presentation
11:45 AM Q & A
12:00 PM Available for follow-up calls



REGISTRATION

[Click Here to Register](#) or call/email Alex at 763.417.9599 Administration@oecscomply.com for assistance or questions. **ITS FREE!!!**

THE SPEAKER:



Thomas Revnew, Attorney at Law, Tom Revnew is a shareholder with the law firm of Peters, Revnew, Kappenman & Anderson, P.A. Throughout his 29 year legal career, Tom has represented employers exclusively in all aspects of labor and employment law, including drug and alcohol testing in the workplace. He has successfully litigated a wide-variety of labor and employment law claims before state and federal courts and administrative agencies. Mr. Revnew is also a frequent trainer and lecturer on a variety of labor and employment law topics.

THE FACILITATOR:



Melissa Olheiser, OHST, Melissa is the Regional Manager for the Dakotas. In addition to serving her safety clients throughout North Dakota and Minnesota, she is involved with marketing, business development and building strong relationships with safety associations. Prior to joining OECS, she served as Safety Director in the transportation industry and consulted for both general industry and construction clients. She has her OHST through the Board of Certified Safety Professionals and has a Health & Safety Management Certificate from the University of Alabama.

Presented by OECS: OSHA Environmental Compliance Systems (OECS) is the Midwest's leading workplace safety consulting firm. For almost 30 years, OECS has provided the highest-quality consulting services to small and mid-sized manufacturing and construction firms. We implement a proven process that helps our clients obtain their safety goals year after year. Visit us at www.OECScomply.com or call 763.417.9599.

The Midwest Center for Occupational Health and Safety awards 0.1 Continuing Education Units (CEU's). This event was co-sponsored by the University of Minnesota School of Public Health. Participants are expected to claim contact hours only for actual time spent in this learning activity.