

Building a Strong

Safety Culture

THE 5 C'S OF WORKPLACE SAFETY

By Tim Sheehan, Chris Naylor and
the OSHA + Environmental Compliance Systems
(OECS) Team



Great vs. Bad safety leadership

About Safety 	GREAT Safety Leadership 	BAD Safety Leadership 
Commitment	It's real, you can see it	Lip service at best
What they SAY	Talk about safety	Not much
What they DO	Actions match their words	Inconsistent with safe practices
Have a plan	In writing and understood	Maybe under that "pile over there"
Train employees	On a regular basis	No time to train
Audit for safety	Visually and hands on	Too busy putting out fires
Accountability	Hold people accountable	Unsafe practices allowed to slide
Input from team	Ask for and value it	Avoid it, already know it all
Get Help + Advice	From wherever they can	Don't need it, we got it
Business Case	Understand the facts in lives and dollars	Usually, clueless